UNIVERSITY of ARKANSAS AT PINE BLUFF
1873

Office of the Chancellor

Date: November 18, 2026

To: Faculty, Staff, Students, and University Stakeholders

From: Anthony Graham, Ph.D., Chancellor

RE: Statement from University of Arkansas at Pine Bluff Chancellor Anthony Graham

When we launched The Next Roar, we committed to taking an honest look at how UAPB is organized and whether our structure serves our students as well as it should. These separations follow careful university assessments of our programs, services, and operations, and they reflect the realignment goals we shared publicly at uapb.edu/nextroar. Enrollment has shifted, and UAPB must right-size so that our resources go where our students need them most.

Today we began notifying employees that their positions are being eliminated. Every affected employee will receive at least 30 days' notice. We are also partnering with Arkansas Workforce Connections, which helps workers who lose their jobs through no fault of their own find new employment and build new skills.

The men and women affected by this decision are part of the UAPB family. They have poured into our students and our mission, and I am deeply grateful for their service. We will treat each of them with dignity and respect throughout this transition.

As Arkansas' only public 1890 land-grant HBCU, UAPB carries a responsibility to the students, families, and communities who depend on us, and that responsibility has never been greater. These changes will help build a stronger, more focused university, one that keeps student success, research, and workforce preparedness at its center as we pursue educational preeminence.

1200 N. University Drive, Mail Slot 4982 · Pine Bluff, AR 71601
Office: (870) 575-8470 · Fax: (870) 575-4645 · Email: chancellor@uapb.edu
www.uapb.edu/chancellor
UAPB is an Equal Opportunity/Affirmative Action Institution