

FACULTY EARLY ALERT QUICK GUIDE

Early Alert Process

The Goal: Identify at-risk students & connect to support.

The Rule: Connection Before Correction

YOUR WORKFLOW: MONITOR - MEET - SUBMIT

1



MONITOR IDENTIFY THE ISSUE

- Attendance:** Missing class, leaving early, tech issues.
- Academics:** Low scores, missed work, failing grade.
- Behavior:** Disengagement, distress, sudden changes.
- Financial Issues:** Tuition/Textbook affordability, housing insecurity, transportation barriers.
- Health & Wellness:** Medical issues, physical, mental health concerns, injury.
- Other:** Family emergencies, legal or concerns not listed.

2



COMMUNICATE THE 1:1 INTERVENTION

Speak with the student: "I noticed [issue]. What barriers are getting in your way?"

- ✓ Back on track? **No Alert.**
- ✗ Unresponsive? **Step 3.**

3



SUBMIT

ALERT VIA WATERMARK SSE



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REPORTING TIMELINE

Mark these weeks on your syllabus.

WEEK 2 **Attendance & Access**
Never-attended, LMS login issues

WEEK 5 **Early Warning**
First major quiz/paper grades

WEEK 8 **Midterm Grades**
Danger of failing: D/F warnings

WEEK 10 **Finishing Viability**
Can they pass? What steps should the student take?



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What happens next?

1

Triage

Early alert is routed to assigned Advisor/Coach.

2

Outreach

Coach contacts the student within 48 hours (Phone, Email, Text).

3

Action & Record

Connection to resources (Tutoring, FinAid). Outcome logged in Workday Student.



Data Tips for Advisor/Ca

Student ID is King: Double-check against roster.

Be Specific: "I met with "student name" on 2/14... This allows the advisor to pick up where you left off."

