



MEMORANDUM

To: Faculty, Staff, Students
From: Janet P. Broiles, Chief of Staff
Date: May 23, 2025

2025-2026 Holiday Schedule

July 4, 2025	Independence Day
September 1, 2025	Labor Day
November 27, 2025	Thanksgiving Day
November 28, 2025*	Thanksgiving Holiday
December 22, 2025	Charged to annual leave
December 23, 2025	Charged to annual leave
December 24, 2025	Christmas Eve Observed
December 25, 2025	Christmas Day Observed
December 26, 2025	In lieu of Veterans Day
December 29, 2025	In lieu of Employee's Birthday
December 30, 2025	Charged to annual leave
December 31, 2025	Charged to annual leave
January 1, 2026	New Year's Day Observed
January 2, 2026	Charged to annual leave
January 19, 2026	Dr. Martin Luther King's Birthday
March 27, 2026	Friday of Spring break, in lieu of Presidents' Day/Daisy Gatson Bates' Day
May 25, 2026	Memorial Day

*If declared by the Governor

When a holiday (except December 25) falls on a Saturday, the preceding Friday is observed; when December 25 falls on a Saturday, the following Monday is observed. When a holiday (except December 24) falls on a Sunday, the following Monday is observed.

All regular salaried and non-student extra-help employees are eligible to receive holiday pay provided they are in paid status the last scheduled workday before the holiday and the first scheduled workday after the holiday, in accordance with Arkansas Code Ann. §1-5-104.

Employees who work less than full-time may take the holiday at a rate proportionately equal to their time worked. For example, if an employee works half-time, a holiday would be granted equivalent to four (4) hours.