UNIVERSITY OF ARKANSAS AT PINE BLUFF 12 MONTHS MONTHLY MEDICAL PREMIUM

CLASSIC MONTHLY PREMIUM, EFFECTIVE 7/1/2025

| Coverage | Employee | Employer | TOTAL |
|-------------------------|--------------|----------------|----------------|
| Salary | | | |
| \$30,000 and BELOW | | | |
| Employee Only | \$ 140.88 | \$ 379.22 | \$ 520.10 |
| Employee and Spouse | \$ 377.30 | \$ 839.80 | \$ 1,217.10 |
| Employee and Child(ren) | \$ 272.66 | \$ 701.14 | \$ 973.80 |
| Employee and Family | \$ 487.48 | \$ 1,193.48 | \$ 1,680.96 |
| \$30,001 - \$60,000 | | | |
| Employee Only | \$ 153.88 | \$ 366.22 | \$ 520.10 |
| Employee and Spouse | \$ 377.30 | \$ 839.80 | \$ 1,217.10 |
| Employee and Child(ren) | \$ 296.94 | \$ 676.86 | \$ 973.80 |
| Employee and Family | \$ 502.04 | \$ 1,178.92 | \$ 1,680.96 |
| \$60,001 - 90,000 | | | |
| Employee Only | \$ 163.88 | \$ 356.22 | \$ 520.10 |
| Employee and Spouse | \$ 397.00 | \$ 820.10 | \$ 1,217.10 |
| Employee and Child(ren) | \$ 313.94 | \$ 659.86 | \$ 973.80 |
| Employee and Family | \$ 533.16 | \$ 1,147.80 | \$ 1,680.96 |
| \$90,001 and ABOVE | | | |
| Employee Only | \$ 173.88 | \$ 346.22 | \$ 520.10 |
| Employee and Spouse | \$ 428.00 | \$ 789.10 | \$ 1,217.10 |
| Employee and Child(ren) | \$ 323.94 | \$ 649.86 | \$ 973.80 |
| Employee and Family | \$ 553.16 | \$ 1,127.80 | \$ 1,680.96 |

Health Savings Monthly Premium, Effective 07/01/2025

| Premium Description | Employee | Employer | TOTAL |
|----------------------------|--------------|----------------|----------------|
| Salary | | | |
| \$30,000 and BELOW | | | |
| Employee Only | \$ 72.16 | \$ 379.22 | \$ 451.38 |
| Employee and Spouse | \$ 189.70 | \$ 839.80 | \$ 1,029.50 |
| Employee and Child(ren) | \$ 145.76 | \$ 701.14 | \$ 846.90 |
| Employee and Family | \$ 243.10 | \$ 1,193.48 | \$ 1,436.58 |
| \$30,001 - \$60,000 | | | |
| Employee Only | \$ 85.16 | \$ 366.22 | \$ 451.38 |
| Employee and Spouse | \$ 189.70 | \$ 839.80 | \$ 1,029.50 |
| Employee and Child(ren) | \$ 145.76 | \$ 701.14 | \$ 846.90 |
| Employee and Family | \$ 257.66 | \$ 1,178.92 | \$ 1,436.58 |
| \$60,001 - 90,000 | | | |
| Employee Only | \$ 95.16 | \$ 356.22 | \$ 451.38 |
| Employee and Spouse | \$ 209.40 | \$ 820.10 | \$ 1,029.50 |
| Employee and Child(ren) | \$ 187.74 | \$ 659.16 | \$ 846.90 |
| Employee and Family | \$ 288.78 | \$ 1,147.80 | \$ 1,436.58 |
| \$90,001 and ABOVE | | | |
| Employee Only | \$ 105.16 | \$ 346.22 | \$ 451.38 |
| Employee and Spouse | \$ 240.40 | \$ 789.10 | \$ 1,029.50 |
| Employee and Child(ren) | \$ 197.74 | \$ 649.16 | \$ 846.90 |
| Employee and Family | \$ 308.78 | \$ 1,127.80 | \$ 1,436.58 |

Premier Monthly Premium, Effective 7/1/2025

| Coverage | Employee | Employer | TOTAL |
|-------------------------|----------------|----------------|----------------|
| Salary | | | |
| \$30,000 and BELOW | | | |
| Employee Only | \$ 408.92 | \$ 379.22 | \$ 788.14 |
| Employee and Spouse | \$ 1,025.68 | \$ 839.80 | \$ 1,865.48 |
| Employee and Child(ren) | \$ 772.50 | \$ 701.14 | \$ 1,473.64 |
| Employee and Family | \$ 1,378.68 | \$ 1,193.48 | \$ 2,572.16 |
| \$30,001 - \$60,000 | | | |
| Employee Only | \$ 421.92 | \$ 366.22 | \$ 788.14 |
| Employee and Spouse | \$ 1,025.68 | \$ 839.80 | \$ 1,865.48 |
| Employee and Child(ren) | \$ 796.78 | \$ 676.86 | \$ 1,473.64 |
| Employee and Family | \$ 1,393.24 | \$ 1,178.92 | \$ 2,572.16 |
| \$60,001 - 90,000 | | | |
| Employee Only | \$ 431.92 | \$ 356.22 | \$ 788.14 |
| Employee and Spouse | \$ 1,045.38 | \$ 820.10 | \$ 1,865.48 |
| Employee and Child(ren) | \$ 813.78 | \$ 659.86 | \$ 1,473.64 |
| Employee and Family | \$ 1,424.36 | \$ 1,147.80 | \$ 2,572.16 |
| \$90,001 and ABOVE | | | |
| Employee Only | \$ 441.92 | \$ 346.22 | \$ 788.14 |
| Employee and Spouse | \$ 1,076.38 | \$ 789.10 | \$ 1,865.48 |
| Employee and Child(ren) | \$ 823.78 | \$ 649.86 | \$ 1,473.64 |
| Employee and Family | \$ 1,444.36 | \$ 1,127.80 | \$ 2,572.16 |