



uapb.edu



CHANCELLOR PROSPECTUS AND POSITION DESCRIPTION 2024



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By:

UA System Staff

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Created in 1873, UAPB is the second oldest public university in Arkansas and its only public historically black institution. As an 1890 land-grant HBCU, UAPB grew out of the vision that higher education should be at the forefront in building the future of the region and the state.

CHANCELLOR



The University of Arkansas System invites nominations and applications for the position of chancellor of the University of Arkansas at Pine Bluff (UAPB). The university seeks a dynamic leader who will provide strategic leadership to shape and support the university's growth as the state's second-oldest public university and the only public historically black institution in Arkansas.

UAPB's historic mission is to teach in areas related to agriculture and the mechanical arts, as well as scientific and classical studies and help solve economic, agricultural, and other problems in the community, state and region. The university has distinguished itself in aquaculture and fisheries, teacher education, mathematics and science, minority business development and student leadership development.

UAPB offers 33 undergraduate degrees, 11 master's degrees and a doctoral program in Aquaculture/Fisheries that is home to one of the country's leading programs that supports Arkansas's \$165 million aquaculture and baitfish industry. The university's bachelor's degree program in regulatory science is a designated Center of Excellence by the U.S. Department of Agriculture.

Campus life at UAPB offers a unique HBCU experience, providing resources that support an environment in which students can study, learn, and develop academically, personally, and professionally. This experience extends to student success supports in the classroom and tradition-rich extra-curricular opportunities through an array of student organizations and a nationally competitive Division I athletics program competing in the Southwestern Athletics Conference.

The next Chancellor of UAPB will work to build on its rich tradition as "The Flagship of the Delta," serving a diverse population of students, faculty, staff and alumni to advance the educational, cultural and economic well-being of the Delta region and the entire state. The Chancellor will cast and execute a vision of growth, development and viability for a public, land-grant HBCU during a time of rapid change in American higher education.



ABOUT THE UA SYSTEM

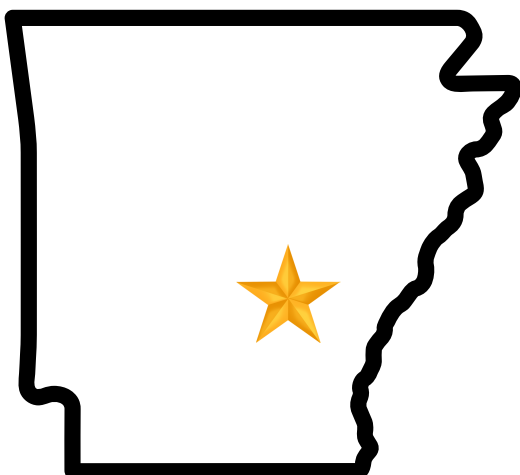


Since its inception, the UA System has developed a tradition of excellence that includes the state’s 1871 flagship, land-grant research university; Arkansas’s premier institution for medical education, treatment and research; a major metropolitan university; an 1890 land-grant university; two regional universities serving southern and western Arkansas; eight community colleges; two schools of law; a presidential school; a residential math, science and arts high school; a 100% online university; and divisions of agriculture, archeology and criminal justice. The individual entities of the UA System maintain cooperative strength as well as diverse offerings that exhibit unmatched economic and social impact to the state.

The UA System provides communities in Arkansas with access to academic and professional opportunities, develops intellectual growth and cultural awareness in its students and provides knowledge and research skills to an ever-changing society. The system enrolls more than 70,000 students, employs over 30,000 faculty and staff, and has a total budget of more than \$4 billion. An intrinsic part of the texture and fabric of Arkansas, the UA System is a driving force in the state’s economic, educational and cultural advancement.

The UA System includes eight universities, eight two-year colleges and six other units. More information is available at www.uasys.edu.

UAPB’S LOCATION



UAPB is located in Pine Bluff - the largest city and county seat of Jefferson County, AR. It is the principal city of the Pine Bluff Metropolitan Statistical Area and part of the Little Rock-North Little Rock-Pine Bluff, Arkansas Combined Statistical Area. The city is in the southeast section of the state in the Arkansas Delta with the Arkansas Timberlands region to its immediate west.

The university recently announced the construction of a multi-million-dollar student center, set to become the heart of campus life. This state-of-the-art facility will feature cutting-edge amenities, including modern dining options, recreational spaces, and collaborative learning environments, providing students with the resources they need to thrive in today’s fast-paced world.



UAPB HISTORY

Created in 1873, UAPB is the second oldest public university in Arkansas and its only public historically black institution in the state. As an 1890 land-grant HBCU, UAPB grew out of the vision that higher education was important to the future of the region and the state.

When first established, UAPB operated as Branch Normal College, a branch of the Arkansas Industrial University (now the University of Arkansas) with the primary goal of preparing teachers.

With the passage of the Second Morrill Act of 1890, Branch Normal became a land-grant institution and its curriculum was expanded to include instruction in agriculture and the mechanical arts and associated trades. In 1921, the name was changed to Arkansas Agricultural, Mechanical and Normal School (AM&N) to reflect its land-grant mission and its original goal of training teachers. The name was changed to AM&N College in 1927 when the institution transitioned into offering a four-year collegiate curriculum.

Joins the UA System

During a 47-year period from 1927 to 1972, AM&N College operated as an independent institution. In 1972, AM&N was merged into the University of Arkansas System and was renamed the University of Arkansas at Pine Bluff and holds the distinction of being the only HBCU in the UA System.

Though the main campus is in Pine Bluff, its reach is worldwide. UAPB has an extended campus in North Little Rock and offers as well as online courses. There are also Research and Extension offices in Lonoke, Newport and Lake Village and collaborations with other colleges and universities through the National Science Foundation STEM Academy.



A MISSION AND VISION OF EXCELLENCE

UAPB embraces its land-grant mission of providing innovative research, teaching, outreach, and service programs that respond to the social and economic needs of the state and region.

Its mission is to promote and sustain excellent academic programs that integrate quality instruction, research, and student learning experiences responsive to the needs of a racially, culturally, and economically diverse student population.



OUR MISSION: Ultimately, the university is dedicated to providing access and opportunity to academically deserving students and producing graduates who are equipped to excel through their contributions and leadership in a 21st century national and global community.

OUR VISION: The university strives to become a pre-eminent land-grant institution, known for excellence in teaching, research service, and outreach with exceptional academic programs.

UAPB's Core Values are focused on eight guiding principles through which all decisions are based:

▶ **Student Focused**

UAPB promotes the intellectual, physical, social, and professional development of students in all facets of university life.

▶ **Diversity**

UAPB respects and embraces diversity and actively supports efforts that combat prejudice, stereotyping, and discrimination.

▶ **Quality Customer Service**

UAPB provides an environment of respectful, polite, and consistently excellent service to its internal and external constituents.

▶ **Excellence**

UAPB is committed to the highest levels of achievement in all aspects of operations.

▶ **Globalization**

UAPB promotes internationalization and prepares globally aware and astute students for the 21st century.

▶ **Engagement**

UAPB extends its reach and impact in the region through partnerships and collaboration with individuals, public and nonprofit agencies, community groups, educational institutions, and businesses.

▶ **Integrity**

UAPB maintains the highest standards of ethical professional practices in all that it does.

▶ **Accountability**

UAPB is a responsible steward of public and private resources and the public trust.

THE POSITION

The chancellor reports to the president of the UA System and to the Board of Trustees of the University of Arkansas and serves as the chief executive officer of the university. The chancellor is responsible for all operations of the university, including overall leadership and management of the institution, its academic and research enterprises, a Division 1 athletics program, fundraising and mobilization of all constituents, including faculty, alumni, staff, students, community, corporate, foundation and local and state government leaders to meet the institutional, system and regional goals.

The chancellor will lead the continuing transformation of the university as it achieves further academic and cultural advancement for its students, the community and the state. Under the chancellor's leadership, university affairs are conducted in keeping with state laws and the policies and procedures established by the president and the board.

QUALIFICATIONS AND CHARACTERISTICS

The chancellor will possess and display the following:

- At least 5-7 years of experience in senior leadership within higher education or other business/industry with a demonstrated track record of innovation and excellence and a broad understanding of the modern university enterprise.
- A track record of driving operational excellence and ensuring accountability for results that are measured with key performance indicators that are regularly tracked and monitored.
- Ability to work with diverse stakeholders, including managing relationships with internal constituencies such as students, faculty and staff, as well as external constituencies such as accrediting bodies, government agencies and policymakers.
- A commitment to growing student enrollment and pursuing student success, including an understanding of the unique role of an 1890 land-grant HBCU and the student population it attracts and serves.
- A commitment to advancing faculty scholarship, teaching, research and service, including promoting the university's strengths in areas such as STEM programming, aquaculture and fisheries, business and education.
- An inclusive approach to management and leadership, including a commitment to excellence in recruiting, retaining and developing faculty and staff.
- Demonstrated ability to ensure and enhance the financial well-being of the university by acquiring support from alumni, elected officials, business/industry and other key stakeholders.
- An understanding of and demonstrated support for the unique experience of Div. 1 student-athletes and for the positive impact of a nationally competitive athletics program on the broader mission of the university.
- Preference will be given to candidates with an earned doctorate.



EXPECTATIONS OF LEADERSHIP

The president, Board of Trustees and constituencies of UAPB expect the next chancellor to:

- Provide visionary and strategic leadership to UAPB and compel its students, faculty and staff to pursue excellence in each of the institution's mission areas.
- Strengthen and promote UAPB's partnerships within the Pine Bluff community, the Delta region and the state.
- Responsibly manage university resources, ensuring financial viability for the institution through sustainable growth and fiscal prudence.
- Lead efforts to recruit and retain students, enhance the unique UAPB student experience, and promote student success/graduation and achievement both in and out of the classroom.
- Lead efforts to recruit, retain and provide support for a talented faculty and staff; provide leadership that inspires UAPB personnel to take ownership of the long-term success of the institution.
- Provide leadership and direction for acquiring the necessary resources for improvements to university infrastructure and facilities.
- Forge strong relationships with local, state and federal policymakers, securing support for university initiatives from governmental leaders at all levels.
- Promote university advancement initiatives, including raising support through public and private channels.
- Maintain a posture of accessibility, creating an environment that promotes open dialogue and communication among the university's constituencies in the decision-making process.

APPLICATION PROCESS

Applications, nominations and expressions of interest:



Website

www.agbsearch.com



Phone



Email

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To assure full consideration, applications should be received by **December 3, 2024**, and must include:

- A letter of interest addressing the qualifications and characteristics identified in this profile **and** a curriculum vitae
- A list of five professional references with email addresses and telephone numbers, including their relationship to the candidate. References will not be contacted without prior authorization from the candidate.
- Application materials should be submitted in PDF format through the AGB Search portal using this link: [University of Arkansas at Pine Bluff - Chancellor](#).
- Please direct any nominations, expressions of interest, or questions regarding the application process to UAPBchancellor@agbsearch.com or to the AGB Search team (listed above).
 - *Written nominations, inquiries and applications (including emails) may be subject to disclosure under the Arkansas Freedom of Information Act.*
 - *As an equal opportunity institution, the University of Arkansas System is committed to providing an educationally diverse environment. We seek and welcome applicants who increase our diversity.*