## Faculty & Staff Senate Meeting Minutes Rust Tech Auditorium, Rm#109 Friday, September 20, 2024

The faculty and staff senate special meeting were called to order by Mr. O.C. Duffy, F/S Senate President, at 3:12 pm in Rm#109, Rust Tech Auditorium. There was a total of 15 faculty/staff members present. Five (5) of the 15 members present were in-person while 10 members were logged on virtually. The faculty/staff members present were:

$\triangleright$	Mr. O.C. Duffy	Dr. Traci Hudson	Dr. Karleah Harris
$\triangleright$	Mrs. Monica Samuels-Smith	Dr. Suzzette Goldman	Ms. Marikka Bender
$\triangleright$	Mr. Jonathan Wright	Mrs. Aretha Okere	Mr. Jerron Liddell
$\triangleright$	Mrs. Angelica Harris	Mrs. Brenda Jacobs	Dr. Charles Colen
$\triangleright$	Dr. William Torrence	Dr. Joy Jackson	Dr. Qinglong Jiang

Mr. Duffy stated and apologized that the agenda was not sent out to members in the allotted time frame of seven (7) days prior to the meeting. Mr. Duffy proceeded to thank the members for their attendance and gave the purpose of the meeting, which was to discuss the following topics:

- ➤ Faculty/Staff Saturdays
- ➤ Grants Distribution within the next 30 days
- ➤ Revisions of Bylaws & F/S Handbook, if needed
- ➤ Budget (Are there more ways this can be utilized?)
- ➤ The evaluation of classes and/or programs on-campus
- ➤ Faculty/Staff Salaries

Mr. Duffy proposed the Faculty/Staff Pay Adjustment Plan with members. He stated that this proposal was submitted in 2014 and has not obtained a method or strategy in establishing a method of release to Faculty/Staff who are underpaid. The proposed budget is less than two (2) million dollars. Mr. Duffy provided a handout of the proposed F/S pay adjustment plan to members present, shared his screen digitally, and explained the proposed plan. Voting did not take place due to not having a quorum established.

Mr. Duffy stated that the Motto for this year is "Present the Facts and We will Act." He stated that committees are to bring the facts and provide suggestions and/or strategies to construct a plan for a solution. The goal is to have suggestions and/or proposed strategies from the committees to present to the body for discussion and vote by the end of the semester. The committee will establish a deadline for when to bring it to a close.

Mr. Duffy appointed Mrs. Aretha Okere as the recording secretary for the faculty/staff senate. Members did not have any questions or concerns regarding the information presented. The meeting was adjourned by Mr. Duffy at 3:26pm.