AY 2019-2020 Satisfaction of Employers

Rating Scoring: 4. Highly Effective 3. Effective 2. Processing 1. Ineffective	2019 Satisfaction of Employers' Scoring Results (Completer Evaluated N=10)	2020 Satisfaction of Employers' Scoring Results (Completers Evaluated N=9)
Domain 1 Planning & Preparation		
1a. **Demonstrating knowledge of content and pedagogy (CAEP: R1.2; INTASC 4 INTASC 8)**	3.38	3.1
1b. Demonstrating knowledge of students (CAEP: R1.1; INTASC 1)	3.50	3.1
1c. Setting instructional outcomes (CAEP: R1.3; INTASC 7)	2.88	3.1
1d. Demonstrating knowledge of resources (CAEP: R1.3; INTASC 7)	3.00	3.1
1e. Designing coherent instruction (CAEP: R1.3; INTASC 7)	3.38	3.1
1f. Designing student assessments (CAEP: R1.3; INTASC 6)	3.50	3.0
Domain 2 Classroom Environment		
2a. Creating an environment of respect and rapport (CAEP: R1.1; INTASC 2 INTASC 3)	3.25	3.3
2b. Establishing a culture for learning (CAEP: R1.1; INTASC 2 INTASC 3)	3.38	3.2
2c. Managing classroom procedures (CAEP: R1.1; INTASC 3)	3.13	3.1
2d. Managing student behavior (CAEP: R1.1; INTASC 3)	3.13	3.0
2e. Organizing physical space (CAEP: R1.1; INTASC 3)	3.38	3.3
Domain 3 Instruction		
3a. Communicating with students (CAEP: R1.3; INTASC 8)	3.38	3.3
3b. **Using questioning and discussion techniques (CAEP: R1.3: INTASC 8)**	3.13	3.3
3c. **Engaging students in learning (CAEP: R1.3; INTASC 8)**	3.25	3.2
3d. **Using assessment in instruction (CAEP: R1.3; INTASC 6)**	3.13	3.3
3e. **Demonstrating flexibility and responsiveness (CAEP: R1.3 R1.4: INTASC)**	3.13	3.3
Domain 4 Professional Responsibilities		
4a. Reflecting on teaching (CAEP: R1.4; INTASC 9 INTASC 10)	3.00	3.1

4b. Maintaining accurate records (CAEP: R1.4; INTASC 9)	3.00	3.2
4c. Communicating with families (CAEP: R1.4; INTASC 10)	2.88	3.2
4d. Participating in a professional community (CAEP: R1.4; INTASC 10)	3.13	3.2
4e. Growing and developing professionally (CAEP: R1.4; INTASC 9 INTASC 10)	3.00	3.2
4f. Showing professionalism (CAEP: R1.4; INTASC 10)	3.25	3.3

Total Number Scored for AY 2019-2020 (N=19)