

University of Arkansas at Pine Bluff

Faculty/Staff Handbook

Policy: **HEALTH INSURANCE**

Policy #: **12.1**

The University provides a self-insured medical plan which is administered for it by a third-party administrator. If you are a regular appointed employee who works twenty or more hours a week, an eligible retiree, or an eligible disabled employee, you and your eligible dependents may enroll in the University's health insurance plan, provided you do so within thirty-one days of your initial employment.

You may choose coverage under either an in-network or out-of-network plan. If you are a full-time employee, the University will pay a significant portion of your monthly premium costs, and your (smaller) share of the premium will be deducted from your paycheck. The University will pay a somewhat greater percentage of your premium if you choose the classic plan. If you are less than 100% appointed, you will pay a proportionately larger share of the health insurance premiums.

You can cover your spouse as legally recognized by the State of Arkansas. You can also cover your children until their 26th birthday.

Visit or call the benefits section of Human Resources at
http://www.uapb.edu/administration/finance_administration/human_resources.aspx.

Resource(s): Board Policy 430.1

Approved by:

Approval date:

Custodian: Human Resources